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# How can taking part in a job swap benefit my business?

*This document has landed on your desk because one of your employees would like to take part in a job swap.*

*Swapping jobs is an exciting, inspiring and positive experience for all involved, and can bring many benefits to both swappers and the companies that they work for. However, for a swap to take place your employee will need your approval and maybe also your help. This document outlines some of the personal and business benefits to swapping jobs. Take a few minutes to read it and see what you think.*

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## What are the benefits of swapping jobs... to employees?

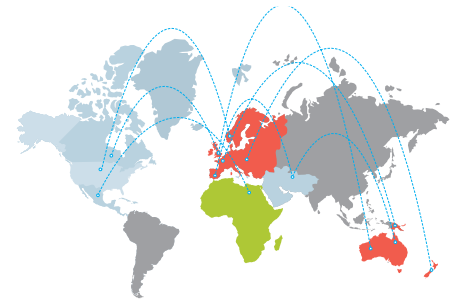
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- ➔ ***Want to work abroad, but don't want to quit the job you love?***
- ➔ ***Want to try something new, but don't want to leave it all behind?***
- ➔ ***Want to see the world, but don't want to save-up for months?***

***deskswap.com could be the answer***

- An opportunity to travel and work abroad without having to give up your job and your salary; or rent out your home or loose your flat.
- A once in a life-time chance to see more of the world without having to save up – its just a short journey away.
- A great way to make your CV more interesting and to learn new skills and ways of working.
- A simple way to find out whether you could live and work abroad long-term.
- An opportunity to get some of that passion and excitement back for your current job.

To be part of deskswap.com all you need to do is register ([link](#)) and post your job to swap. To make the swap happen you will need to get the approval of your boss. To help to achieve this, two downloadable PDFs have been created to show to your employer: 'deskswap.com – the benefits to employers' and 'ten easy steps to making the swap happen' you can find these in the 'advice' ([link](#)) section of the website once you have registered.



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## How can taking part in a job swap benefit my business?

### *To be part of deskswap.com*

A potential job swap can be posted by anyone. But, the facility to contact another swap post can not be done without the consent of an employer. Therefore your boss' approval is vital to making the swap a reality. Swapping jobs can generate a really positive effect on a business. To find out more on how deskswap.com can have an impact on your business, there is also a downloadable PDF in the 'advice' section of our site called 'ten easy steps to making the swap happen'. This will give you detailed information about the process of 'swapping'.

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### *What are the benefits of swapping jobs... to employers?*

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- ➔ *Want to retain your best staff for longer?*
- ➔ *Want to take onboard new skills and ideas without having to pay recruitment fees?*
- ➔ *Want to build up international business contacts but don't have the time or the resources?*
- ➔ *Want a cost free way of rewarding your star employees?*

#### *deskswap.com could be the answer*

- A great way of retaining your best people for longer: by offering them the chance of a short-term job swap.
- An easy way to create new contacts abroad, build an international profile and start to do business globally.
- An opportunity to achieve a more efficient way of working: by setting up 24 hour turn-arounds with new contacts abroad.
- A chance to learn and share new skills and better ways of doing business.
- An exciting way to boost your recruitment potential: Offering a job swapping facility will make your company more attractive to future employees and customers.

#### **Important privacy information**

The name and details of your company will never be disclosed on the website, they can only be passed on at the company and users' discretion once you have contacted each other. The only information about the company that can be seen by either registered or non-registered users is: the job title, industry type, description of role and country and city/county/state of the job to swap.